



INDUS VALLEY

Degree College

Committee for SC/ST Policy

Objective:

To ensure the academic, personal, and professional development of Scheduled Caste rights (SC) and in compliance Scheduled Tribe (ST) students, promote inclusivity, and safeguard their with government regulations and institutional policies.

Key Functions:

1. Implementation of Policies:

- Ensure the implementation of government-mandated students, policies for SC/ST including reservations, scholarships, Facilitate and other benefits. awareness of institutional

2. Grievance Redressal: policies for SC/ST students.

- Address complaints or grievances related to discrimination, or inequality harassment, faced by SC/ST students.
- Ensure a safe and supportive environment concerns. for students to voice their

3. Scholarship and Financial Aid:

- Assist concessions SC/ST students in availing scholarships, financial aid, and fee as per government and institutional norms.
- Provide guidance in applying for external funding opportunities.

4 . **Academic and Career Support:** SC/ST Organize students coaching, mentoring, and skill development programs for to enhance academic performance. to Facilitate SC/ST placement training, internships, and career guidance specific students' needs.

5. **Awareness and Sensitization:** Conduct workshops, seminars, and campaigns to spread awareness about SC/ST rights, equality, and cultural diversity. inclusive Sensitize faculty, environmet. staff, and students to eliminate biases and promote.

6. Monitoring and Reporting:

- Regularly implemented monitor policies. the welfare of SC/ST students and assess the impact Submit annual reports to the college administration government and relevant bodies on the status of SC/ST welfare initiatives.

Committee Structure:

1. Chairperson: • Senior faculty member (preferably a Head of Department or Dean) with experience in student welfare.

2. Members: At least two faculty members from diverse departments. A representative from the SC/ST student community. Administrative officer responsible for student welfare. External representative specializing (optional): Social worker or legal expert in SC/ST rights.

3. Student Representatives: Two SC/ST student representatives input and feedback. (one male, one female) to provide Activities and Initiatives: academically Mentorship Program: Pair SC/ST students with mentors to guide them and personally. Counselling Services: Provide psychological students and emotional support to facing challenges.

Annual SC/ST Welfare Day: Celebrate the achievements and raise of SC/ST students awareness about their rights and contributions.

Skill-Building Workshops: Offer training in communication, technical skills to boost leadership, and employability.

Anti-Discrimination awareness about Drives: Conduct campaigns and posters to raise anti-discrimination laws and inclusive practices.

Compliance: This Commission committee will operate under the guidelines provided by the University Grants (UGC), Ministry of Education, and other regulatory authorities.

It will work in collaboration with government bodies to ensure SC/ST students receive their entitled benefits.

Contact Information:

Committee Office Location: IVDC

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Send in your queries to **grievancecellivdc@gmail.com**